

Pipeline Infrastructure Limited

Health, Safety, Security and Environment (“HSSE”) Policy

Pipeline Infrastructure Limited (“PIL”) is committed to the governing principles that every HSSE incident, both occupational injury and illness is preventable. HSSE, including adoption of policies, procedures, performance, and practices is every employee’s (employee and contract worker together referred to as “Employees”) responsibility. As an HSSE Ambassador, all Employees are empowered to STOP any unsafe work.

PIL follows the policy of “GOAL ZERO” - NO HARM, NO INJURY and NO LEAKS. PIL leadership is committed to support this Policy with the resources and accountability necessary to achieve Goal Zero.

PIL is committed to:

- Carry out its business with highest HSSE standards, compliances, and ethics.
- Protect environment from any adverse impact.
- Promote occupational health of its Employees.
- Identify and assess risks against the business objectives considering HSSE, operational, strategic, financial, and reputational aspects in a consistent manner.
- Perform all activities when risk is within ALARP (“as low as reasonably practicable”) level.
- Monitoring and continual improvements on risk reduction measures and maintaining consistency with international oil and gas best practices and framework.
- Utilizing energy resources in a responsible and efficient manner to reduce Green House Gas emissions.
- Building HSSE competency by creating a culture of learning and collaboration.
- Ensuring zero thefts by using security interventions.

This will be achieved by:

- Designing facilities as per standards and providing adequate safeguards for personnel and process safety.
- Carrying out processes and operational changes through Management of Change systems.
- Operating and maintaining all equipment in accordance with Standard Operating and Maintenance Procedures, Safe Work Procedures, Regulatory Requirements etc. to ensure integrity of all assets.
- Providing resources to carry out jobs safely.
- Investigating all HSSE incidents, including high potential near miss. Implementing corrective measures and communicating learnings from incidents.
- Periodic HSSE audits by experts to review the effectiveness of HSSE management system.
- Embedding job safety plan/risk assessment into day-to-day operational & maintenance activities.
- Continuous monitoring of work environment and emissions.
- Educating the local communities on potential hazards, control barriers and emergency response systems.
- Ensuring all Employees are aware of their roles and responsibilities in case of emergency.

We, at PIL, are committed to achieve “GOAL ZERO” by ushering in an era of “GENERATIVE” HSSE culture.



Akhil Mehrotra

Managing Director & Chief Executive Office

Date: 1 August 2021