

Pipeline Infrastructure Limited

Health, Safety, Security and Environment ("HSSE") Policy

Pipeline Infrastructure Limited ("PIL") is committed to the governing principles that every HSSE incidents, including process safety incidents are preventable and the implementation of HSSE including Process Safety (PS) Management, adoption of policies, procedures, performance, and practices is every employee's (employee and contract worker together referred to as "Employees") responsibility. As an HSSE Ambassador, all Employees are empowered to STOP any activity which is unsafe and likely to pose imminent danger to the life.

PIL follows the policy of "GOAL ZERO" - NO HARM, NO LEAKS and the PIL leadership is committed to support this Policy with necessary resources and accountability

PIL is committed to:

- Carry out its business with compliance with the applicable regulations, highest standards and frameworks
- Protect environment from any adverse impact.
- Promote occupational health of its Employees.
- Identify assess the risks against the business objectives with due consideration to HSSE & Process Safety aspects.
- Perform all the activities when the risk is within ALARP ("as low as reasonably practicable") level.
- Monitoring and continual improvements on risk reduction measures and maintaining consistency with leading oil and gas practices and the establish HSSE & Process Safety frameworks.
- Utilizing energy resources in a responsible and efficient manner to reduce Green House Gas emissions.
- Building HSSE competency by creating a culture of learning and collaboration.
- Ensuring zero thefts by using security interventions, protecting both company assets & sensitive data.

This will be achieved by:

- Designing facilities standards and providing adequate safeguards for preventing and mitigating the risk to the health and safety of its employees, visitors and the community living in the vicinity of its pipeline installations.
- Carrying out processes and operational changes through Management of Change system.
- Operating and maintaining all equipment in accordance with Standard Operating and Maintenance Procedures, Safe Work Procedures, Regulatory Requirements etc. to ensure integrity of all assets.
- Ensuring resources to carry out jobs safely.
- Investigating all HSSE incidents, including high potential near miss, implementing corrective measures and communicating learnings from the incidents.
- Carrying out periodic audits to review the effectiveness of HSSE & Process Safety management system.
- Embedding job safety plan/risk assessment into day-to-day operational & maintenance activities.
- Continuous monitoring of work environment and emissions.
- Educating the local communities on potential hazards, control barriers and emergency response systems.
- Taking into account the HSSE & Process Safety performance of individuals at different levels while considering their career advancement
- Ensuring all Employees are aware of their roles and responsibilities in case of emergency.

We, at PIL, are committed to achieve "GOAL ZERO" - NO HARM, NO LEAKS by ushering in an era of "GENERATIVE" HSSE culture.



Akhil Mehrotra

Managing Director

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